

Span Training & Development Ltd.

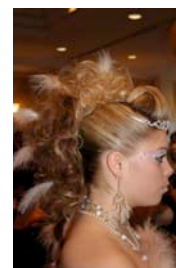
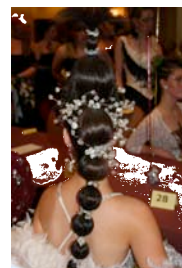
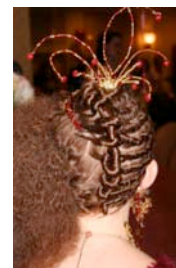
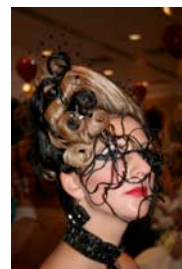


Apprenticeship & Advanced Apprenticeship in Hairdressing

Learner Pre-Start Pack

Work-based Learning

Span Learners
2006



Think Hairdressing. Think Span!



A Warm Welcome!

Welcome to Span Training! We have designed this pack for all those creative individuals currently looking at a career in Hairdressing!

Who are we?

Span Training is a Work-Based Learning Provider who has been delivering training in the South East region for over 22 years. We currently partner with over 130 Hair Salons throughout Oxfordshire, Wiltshire, Berkshire and Buckinghamshire to offer a Work-Based Training programme to 16-19 year olds wishing to achieve their NVQ2/3 Apprenticeship/Advanced Apprenticeship in Hair.

What is Work-Based Learning?

Work-based learning is unique!

Training Providers such as Span have worked closely with employers in the Hair Industry to bring you, the Apprenticeship, a comprehensive & "hands on" training programme you can achieve through paid employment.

The NVQ2 Framework in Hair usually takes about 18 months to complete. During this time you will receive monthly coordinated "Off the Job" theoretical training at one of our local learning centres AND receive practical vocational training and assessment through the Salon you work for!

What are the Benefits of Work-Based Learning?

Earn while you Learn!

We will ensure you receive a minimum wage of £80 per week whilst training through your employer. You will be assigned your own dedicated Field Service Manager, a qualified and experienced Hairdresser specially trained to serve as your initial point of contact and support you, through visits to your Salon, from pre-start to certification.

Work-based Learning means just that! You will be learning in a creative environment through qualified professionals who will share with you not only the fundamental basics of hairdressing, but also teach you transferable skills such as Customer Service and sales techniques that will enable you to achieve excellence in your chosen career.

How to Apply

First of all, speak to your colleagues, friends and local hairdressers! See what they have to say about work-based learning and discover the right path for you. If you chose the work-based learning route then (print out) complete the application form on Page 5 and send it to us. We will do the rest! You will be contacted by phone to arrange a meeting so we can get to know you and help you successfully achieve your NVQ Framework in Hair and a career in hairdressing.

Any Questions?

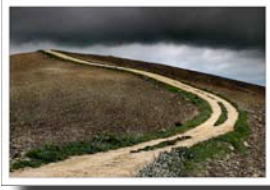
**Call us. Email us. Come and see us.
We will be happy to answer any questions you may have.**



Span Training & Development Ltd

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E: reception@span.org.uk W: www.span.org.uk



Where can the Apprenticeship & Advanced Apprenticeship in Hairdressing take me?

Television & Film? Salon Owner? Platform Artist?

The Apprenticeship & Advanced Apprenticeship in Hair is THE platform to launch your career. From here you can become: -

A Salon Owner?

Working as a successful Salon Owner requires both Management Skills and Business Knowledge in addition to being a qualified & competent hairdresser.

Competition is fierce BUT a well-run salon offering a valuable service in a caring environment will flourish. The hours will be long at the beginning of your new business, normally because in addition to the days work, administration has to be undertaken after the salon has closed its doors. The administration will include Account/Book Keeping, PAYE, Banking, Stock Control and Health & Safety Regulations.

Moreover, Marketing and Recruitment of suitable staff are vital to the success of your business. Marketing promotions are often linked with a salary incentive. A business plan will be required if financial assistance is sought from a bank or finance company. This should include evidence of market-needs, financial and material resources available, anticipated costs, overheads and a policy for on-going development,

Working for yourself as a Salon Owner will be challenging but it offers a wealth of unlimited opportunities including BOTH financial rewards and personal satisfaction!



A Hairdresser on a Cruise Liner?

Working as a hairdresser on a Cruise Liner involves using all the hairdressing skills you will have learnt in the salon although much emphasis is given to blow-drying and dressing hair due to the many formal evenings on board. Cruise stylists will learn all aspects of business management and ship-life. Training will include: Promotion, presentation, sales techniques and customer service.

Recruitment can be strict and only stylists with full Apprenticeships, capable of high calibre work will be considered. Outstanding professionalism, an immaculate appearance, flexibility to integrate well with others is essential! If you can offer these qualities you will be able to see the world working in a profession that you love!

A Platform Artist?

A Platform Artist demonstrates and communicates their skill at an educational level to hairdressing audiences both nationally AND internationally, from a stage or raised platform.

A Platform Artist can present to audiences of between 100 – 2000 people at a time. If you are interested in becoming a Platform Artist it is important to be a fully qualified hairdresser with in-salon experience. To be successful you MUST have experience, creative flair and be proficient in all aspects of hairdressing including; Cutting, dressing, colouring and perming and have excellent communication and presentation skills.





A member of The Television & Film Industry?

If you are looking to head towards the bright lights you will have needed to have ideally completed both your level 2 and 3 qualification in Hairdressing AND be at least 21 years old, to be considered for training in the world of television & film.

The first 6 months training is spent learning the basic skills of TV make up: period hairdressing and wig making. This is followed by six months on secondment to a make-up department before becoming a full member working under supervision.

Within Independent TV networks, make-up designers are responsible for research design and execution of make-up and hair for all productions. You will also work closely with lighting directors and set designers as well as liaise with producer's directors, costume staff and artists.

The hours will be long and a willingness to travel and live away from home is an important consideration when applying for this type of work. For more information contact:

<http://www.skillset.org> Skillet, the National Training Organisation for Film, Broadcast & TV.

A Lecturer/Trainer

If you are serious about going into full or part time teaching you will need to work towards both the Apprenticeship and Advanced Apprenticeship in Hair dressing (levels 2 and 3).

It will also be necessary for you to take the Further Education Teachers Certificate in order for you to gain an insight into how to organise and teach a class. An FE Teachers Certificate can be gained in one or two years. With no age barrier in place, many hairdressers successfully combine part-time teaching with running a salon.



Further Information & Career Advice

<http://www.connexions.gov.uk> Connexions Career Advice (nationwide)

<http://www.habia.org.uk> HABIA – The Hairdressing & Beauty Industry Authority

Hairdressing & Beauty Authority
Fraser House
Nether Hall Road
Doncaster
DN1 2PH
T: 01302 380 000
F: 01302 380 028

Hairdressers Journal International – Hairdresser's Journal International, first published over 120 years ago, is the essential weekly read for the serious professional. The Hairdressers Journal International team also organise the British Hairdressing Awards and the exhibitions Salon International and Spring Salon. The shows cover every aspect of the business and attract tens of thousands of visitors each year. For more information about these exhibitions, please visit <http://www.salonexhibitions.co.uk>.

PRE-START APPLICATION FORM

Date of Application:/...../.....

First Name:

Surname:

Date of Birth:/...../.....

Address:

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Town:

County:

Post Code:

Preferred Telephone:

Email:

Qualifications : **Mock GCSE / FINAL GCSE**
 (please circle)
 Grades Achieved

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Employment Status (please tick)

Not Employed

Saturday Staff

Part Time

Full Time

If Employed, please state:

Salon Name:

Name of Manager:

Salon Telephone:

Salon Email:

If NOT in Employment, please state:

Ideal Employment (Salon):

Why?

Signature:Date:

For Office Use: Number: <hr style="border: 0.5px solid black;"/> Region: WIL/BER/BUC/OXF DI Date: <hr style="border: 0.5px solid black;"/> FSM: <hr style="border: 0.5px solid black;"/> Contact Date: <hr style="border: 0.5px solid black;"/> Start Date: <hr style="border: 0.5px solid black;"/>
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Thank you for completing the information above. We will be in contact within 7 days of receipt.

